

St Mary, Marshalswick

Parish Policy for Children's and Youth Work

The Parochial Church Council (PCC) of St Mary's, Marshalswick hereby adopts the following policy for children and youth work in the parish for the benefit and protection of children, young people, their parents/guardians, leaders, helpers, and this PCC:

- 1 To maintain a register of children and youth workers authorised by the PCC.
- 2 To maintain a record of Criminal Records Bureau Enhanced Disclosures for all employees and volunteers with access to children and young people.
- 3 To form a panel to appoint any volunteer or employee whose work will give access to children or young people. The panel will comprise the Vicar and either two other PCC members or one other PCC member and a person already working in the area of work under consideration. Due consideration must be given to any advice provided by the Diocesan Board, where a positive CRB disclosure has been received relating to the applicant.
- 4 To accept and endorse the principles of the Children Act 1989, the Children Act 2004, Protecting All God's Children 2006 and subsequent legislation that reflects safeguarding children.
- 5 To provide as safe and welcoming an environment as possible to enable children and young people to take their full place in the life of the Church.
- 6 To provide adequate insurance cover for leaders, participants and third parties.
- 7 To maintain records of 'parent's consent' forms and relevant health information provided by parents or others.
- 8 To authorise children's and youth programmes and activities carried out on behalf of the PCC on a regular basis.
- 9 To make copies of the Diocesan Child Protection Guidelines available. (A copy will be held by the Child Protection Officer)
- 10 To ensure that a copy of this Policy is on display on the church notice board at all times and to review the Policy annually.

Approved by PCC 5th December 2007